

ANNUAL GENDER SENSITISATION ACTION PLAN

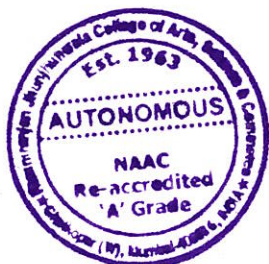
Hindi Vidya Prachar Samiti's Ramniranjan Jhunjunwala College is sensitive to issues of gender and has an annual plan in place. We ensure that there is equal representation in all activities of the college. The Gender equity cell of the college conducts sensitization programs on regular basis and selects Gender champions based on parameters decided by the committee. The safety and security of girls is ensured by vigilance squad, 24/7 surveillance by CCTV, girls' common room, clean washrooms for girls and boys. Respecting all genders, awareness about legal rights of girl child. These Pandemic special programs were conducted online to sensitise everyone about status of women in times of Corona. The women development cell also conducts gender related program. Departments during induction create awareness how to be compassionate to one and all. Some of the program conducted in 2020-2021 are as follows.

S.No	Name of the Program	mm-dd-yy	Number of beneficiaries
1	Dr Vibhuti Patel (Feminist Economist and Women's Right Activist) Professor TISS Mumbai Status of Women during COVID 19	July 10 th ,2020	Zoom and You tube https://www.youtube.com/watch?v=RnTDarm5UnU 68 R JC students and 120 from other Institutes
2	Gendering Covid 19 ,Impact of Pandemic on Women and their household by Ms Suchita Krishnaprasad	December 7, 2020	https://www.youtube.com/watch?v=u9p10frjGeA 70 RJC students
3	Talk on Gendering Cinema by Dr Omkar Bhatkar (Educationist, Playwriter and Co founder and Head St Andrew's Centre for Philosophy and Performing Arts)	December, 30, 2020	33 students actively participated
4	Power point presentation by students "Breaking gender stereotypes" for selection of Gender Champions on the eve of International Women's Day. MS Riya Bandwadekar first year selected as	March 7 th ,2021	10 students gave presentations



[Signature]
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(AUTONOMOUS)
OPPOSITE GHATKOPAR RAILWAY STATION,
GHATKOPAR (WEST), MUMBAI - 400086

	Gender Champion of the year.		
5	Key issues of women empowerment by Dr Anagha Lavalekar	March 8, 2021	https://www.youtube.com/watch?v=YYUXE4GDrbg&t=3s98
7	RJCWDC and NSS unit conducted workshop for girl students in collaboration with Unicharm India, New Delhi on the topic Menstrual Health and Hygiene Management Resource person Ms Ankita Sukhwai	March 31, 2021	30 students participated actively in the session
8	The Gender Equity Cell of R J college organized short films' show on Gender Discrimination among Juvenile followed by Discussion	May 2 nd , 2021	17 students' participants involved in discussions
9	The Gender Equity Cell organised a talk in Women Security Issues in our Society by Priyamvada Tokekar (Vice Principal and Head Department of Political Science Joshi Bedekar Collee , Thane)	May 29, 2021	Online on Zoom 30 students actively participated



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R. J. COLLEGE of Arts, Science & Commerce (AUTONOMOUS)

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Affiliated to UNIVERSITY OF MUMBAI || NAAC Re-Accredited 'A' Grade (CGPA: 3.50)

6/07/2020

NOTICE

The Gender Equity Cell of Ramniranjan Jhunjhunwala College is organising a talk by Prof Vibhuti Patel (Feminist Economist and Women's Right Activist) on Status of Women in Times of Corona Virus on July 10, 2020. The session would be conducted online on Zoom platform and streamed live on you tube.

Zoom link will be shared with the participants

Principal

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REPORT OF THE PROGRAM ON STATUS OF WOMEN IN TIMES OF CORONA VIRUS

Resource Person: Prof Dr Vibhuti Patel

Date: July 10th, 2020

Mode Online Zoom and you tube

Beneficiaries : 68 from our college and 120 from other colleges

Dr Vibhuti Patel a well known economist and Feminist was given a formal welcome by the Dr Himanshu Dawda I/C Principal. She spoke at length about the turmoil's due to the crisis of corona virus. Gendered experiences of covid. She spoke about gender inequalities in the labour market. Domestic violence and sexual violence, child labour, abuse in camps, shelter houses. She spoke about the various checklists were power relations of women changes. She also emphasised how we can be sensitive the public about the various issues specially during COVID Pandemic and be the change to make life more gender friendly.

Dr Baishakhi Dutta




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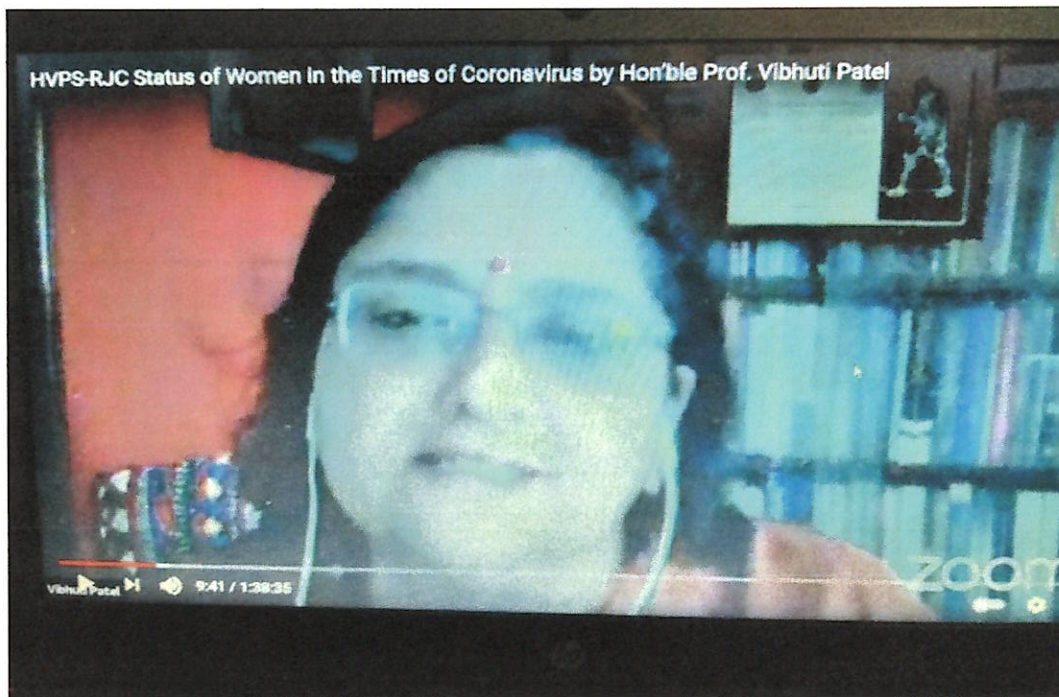
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10th July, 2020
Friday



10.00 a.m.



Zoom Platform &

Live on YouTube: <https://www.youtube.com/rjcollegecourseware>

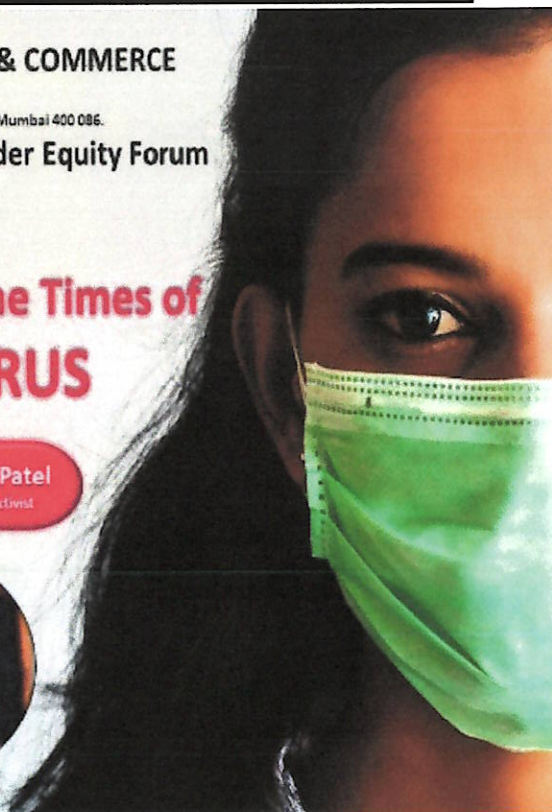
Hindi Vidya Prachar Samiti's
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Opposite Ghatkopar Railway Station, Ghatkopar (W), Mumbai 400 086.
Women Development Cell and Gender Equity Forum

Webinar on

Status of Women in the Times of
CORONAVIRUS

Speaker

Hon'ble Prof. Vibhuti Patel
Feminist Economist & Women's Right Activist



Dr. Principal
Dr. Principal

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5th December, 2020

NOTICE

A session as been organised by the college women development cell on the topic of "Impact of Pandemic on women and their house hold" by Ms Suchita KrishnaPrasad on 7th December, 2020. The session would be online and will be streamed live on you tube.

Principal

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REPORT

Session: Gendering COVID 19, Impact of Pandemic on women and their household

Resource Person: Ms Suchita Krishnaprasad (Former Faculty Dept of Economics)

Mode : Online Zoom and you tube

Date: December, 7th, 2020

Beneficiaries: 70

Ms Suchita Krishnaprasad started the talk how GDP has been affected by COVID 19. Millions of workers have lost the job due to COVID 19. She spoke about the major cities contributing to India's GDP are the ones most affected by COVID 19. Both investment and spending has come down. How it affects the society like unemployment, changed life styles, celebrations are low key leading to loneliness and problems related to the society. Health expenses have increased. Stay home stay safe new mantra. Many children study from home but many deprived of education due to lack of facilities of which 100 million girls under poverty and no education. Work from home, provide care at home , more time spent on cooking so increased pressure on women. Death toll has also increased the burden on women. She also emphasised on empowerment of women by coming together online and discuss and come out with solutions.

The talk led to discussions and left a mark on the participants




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Opposite Ghatkopar Railway Station, Ghatkopar (W), Mumbai 400 086.

Internal Quality Assurance Cell (IQAC) and Women Development Cell (WDC)



RJC Popular Lecture Series

Gendering Covid 19: Impact of Pandemic on Women and their Household

Dr. Suchita Krishnaprasad, Retd. Associate Professor & Head, Department of Economics Elphinstone College, Mumbai

Having served as a faculty in the department of Economics, at Elphinstone College from 1984 to 2019 till she retired from the service, Suchita Krishnaprasad has also worked at S.P. Jain Institute of Management, Mumbai for a brief period. Her areas of interest are labour and development economics and industrial relations. She is a life member of Indian Society of Labour Economics, and has presented and published several research papers at various annual national conferences held by the Society, besides a similar contribution in various international conferences. Papers written by her have been published in edited volumes dedicated to the themes like globalisation, and industrial relations. She is closely associated with Ambekar Institute of Labour Studies (AILS) and has consistently worked as a resource persons for the training programs jointly organized by AILS and FES to empower Trade Union leaders with ideas for strategies in future. Besides contributing as a chairperson for several UGC sponsored workshops, she has worked as a consultant and an external collaborator to two projects by ILO in the past in the area of Social Dialogue. Recently she has worked on another project for ILO relating to policy responses towards relief and recovery in the context of Covid-19 in India.



Monday 7th Dec, 2020



3.30 pm



Zoom Platform



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CWDC ACTIVITIES October – 2020-2021

- 1) IQAC and WDC of RJ COLLEGE organised a RJC Popular Series Lecture on 'Gendering Covid 19: Impact of Pandemic on Women and their Household' by Dr Suchitra Krishna Prasad Retd. Associate Prof, Department of Economics, Elphinstone College on 7th of December, 2020.



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RJC Popular Lecture Series

Gendering Covid 19: Impact of Pandemic on Women and their Household

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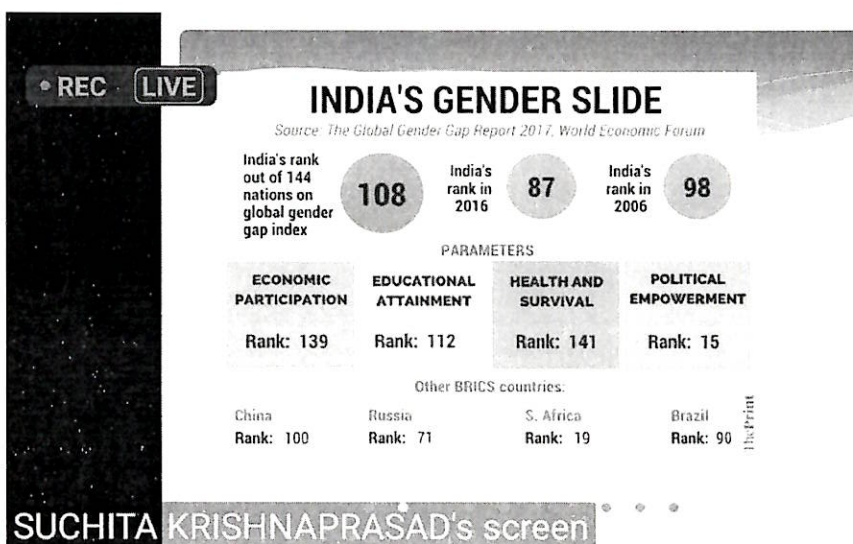
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Zoom Platform



India's Gender Ranking in the World



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26th December, 2020

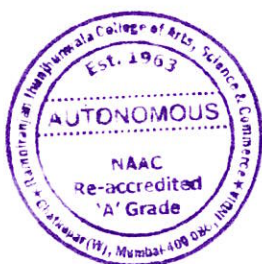
Notice

The Gender Equity cell is organising a talk by Dr Omkar Bhatkar (Educationist, Playwriter and Co-founder and Head St. Andrew's Centre for Philosophy and Performing Arts) on Gendering Cinema on December. 30th, 2020. The session would be online on Zoom platform. Link would be shared with the participants.

Principal

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Report of session on Gendering Cinema

Resource Person: Dr Omkar Bhatkar

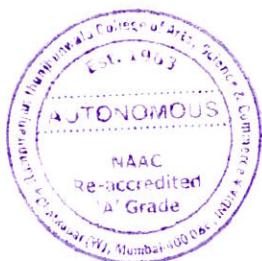
Head St Andrews centre for Philosophy and Performing Arts

Date: 30th December, 2020

Dr Omkar Bhatkar a well know play writer, educationist spoke at length on how Gender has an important place in Cinema. He discussed about issues faced by marginalised women community as well as the community of third gender. Through cinema specially films by Rituparno Ghosh Dr Bhatkar explained and analysed the problems faced by marginalised gender groups.

Dr Amita Valmiki

Gender Equity committee




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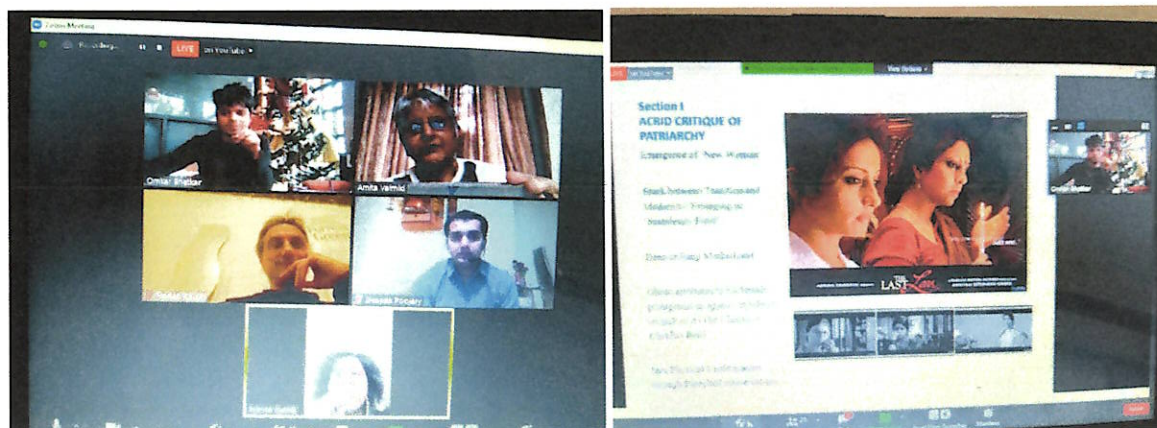
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Snap Shot of the online session on Gendering Cinema (30/12/2020)



The Gender Equity Cell jointly organized a talk by **Dr. Omkar Bhatkar** (Educationist, Playwriter and Co-founder and Head, St. Andrew's Centre for Philosophy and Performing Arts) on **Gendering Cinema** on December 30, 2020.



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5TH March, 2021

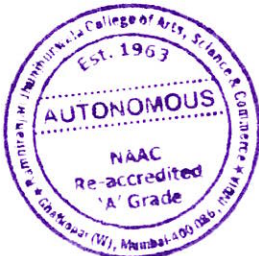
NOTICE

The Gender Equity of cell of Ramniranjan Jhunjhunwala College is organising a Power Point competition on the topic of "Breaking Gender Stereotypes" to select a Gender Champion

This would be held on online on 7th of March 2021 on the eve of International Women's Day.

Students must register and present their views.

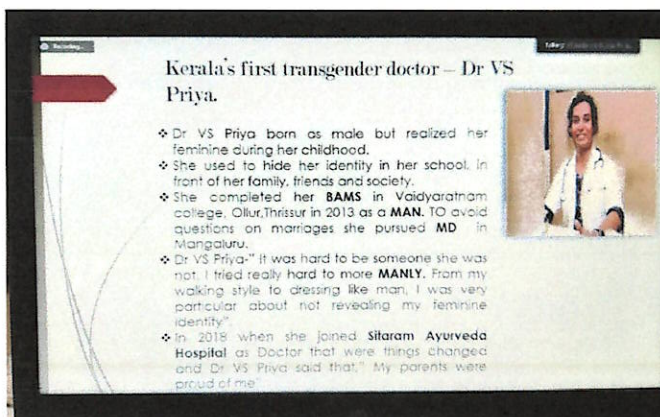
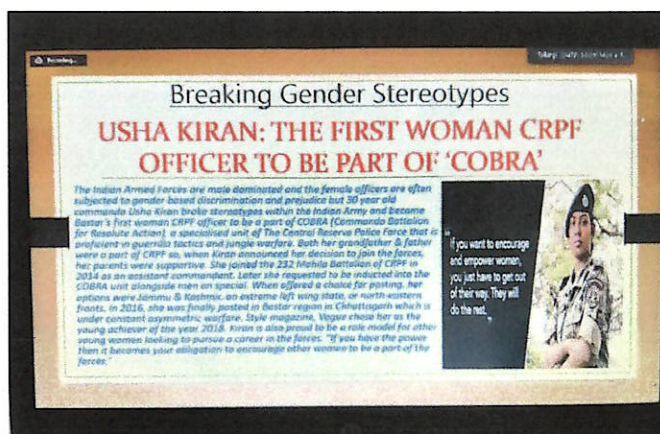
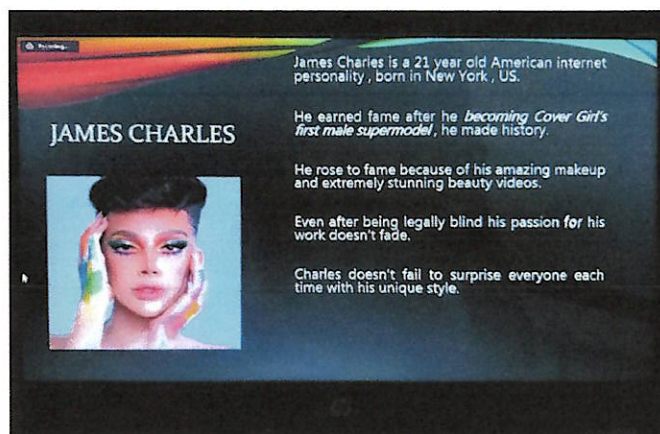
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Snap Shots of the presentations made by students on "Breaking Gender Stereotypes"

7th March, 2021





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REPORT OF THE ACTIVITY OF SELECTING GENDER CHAMPION FOR 2020-2021

Date : 7th March, 2021

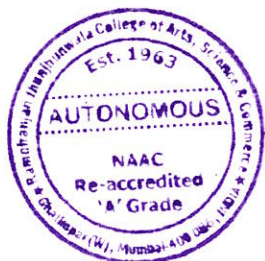
Online Zoom

Gender Equity Cell of R. J. College organized PPT Presentations by **Would be Gender Champions** on the eve of International Women's Day to celebrate **Gender Equity**. 10 students presented their presentations. held on March 7, 2021. Students presented unique professions of women who have broken all barriers and chosen a different career. They also emphasised on how these women achieved their goal through sheer hard work and clear goal setting.

The Gender champions for the year 2020-2021 were Ms Riya Bhiwandkar form First year B Sc Biotechnology roll number 4, Ms Sakshi Mohile (F Y B COM, Roll No.479), Mr Anmol Pandey (S Y B Sc, Roll No. 638) and Ms Aditi Singh (S Y B Sc Biotech Roll No. 46).

Dr Amita Valmiki

Gender Equity Committee




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GENDER CHAMPIONS 202-2021



Riya Bhiwandkar
F.Y.B.Sc Btech



Sakshi Mohile
F.Y.B.Com



Anmol Pandey
S.Y.B.Sc



Aditi Singh
S.Y.B.Sc Btech

Gender Equity cell of R. J. College organized PPT Presentations by **Would be Gender Champions** on the eve of International Women's Day to celebrate Gender Equity. 10 students presented their presentations. Held on March 7, 2021.



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5th March, 2021

NOTICE

A talk has been organised to celebrate the International Women's Day 8th March, 2021 to empower women to promote equality. The resource person Dr Anagha Lavalekar would speak on "Key issues of Women Empowerment". The session would be conducted online and streamed live on you tube. Zoom link will be shared with the participants

Principal

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Hindi Vidya Prachar Samiti's
RAMNIRANJAN JHUNJHUNWALA COLLEGE OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)


College Women Development Cell (CWDC)
on the occasion of
International Women's Day
organizes a


Webinar on
"Key Issues for Women Empowerment"

OUR SPEAKER




Dr. Anagha Lavalekar

 **Monday 8th March, 2021**

 **12.00 Noon to 1.00 pm**

LIVE on ZOOM





[Signature]
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Report

Session on Key Issues to understand the need for Women Empowerment

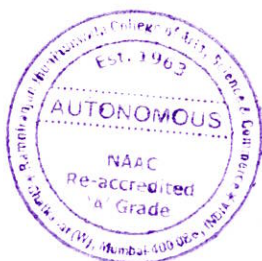
Resource Person: Dr Anagha Lavalekar

Mode Online Zoom and you tube

Date : 8th March, 2021

Beneficiaries: 98

Key issues to understand the need for Women Empowerment even after 75 years of Independence. Need to understand why unfair dealings, double faced society, treatment as a human and the reversal of balance. There should be legal provision, economic provision There should be cohabitation and complementarity. She emphasised on commitment, hand in hand men and women. She said women should be resilient and balance and the need to do things together.




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CWDC on the occasion of International Women's Day organises a RJC Popular Series webinar Lecture on 'Key Issues for Women Empowerment' by Dr Anagha Lavalekar Director at Jnana Prabodhini's Institute of Psychology on 8th of March 2021. The number of attendees were 98 .



In RJC Popular Lecture Series, Dr Anagha Lavalekar Speaking to the Teachers on the occasion of Women's Day



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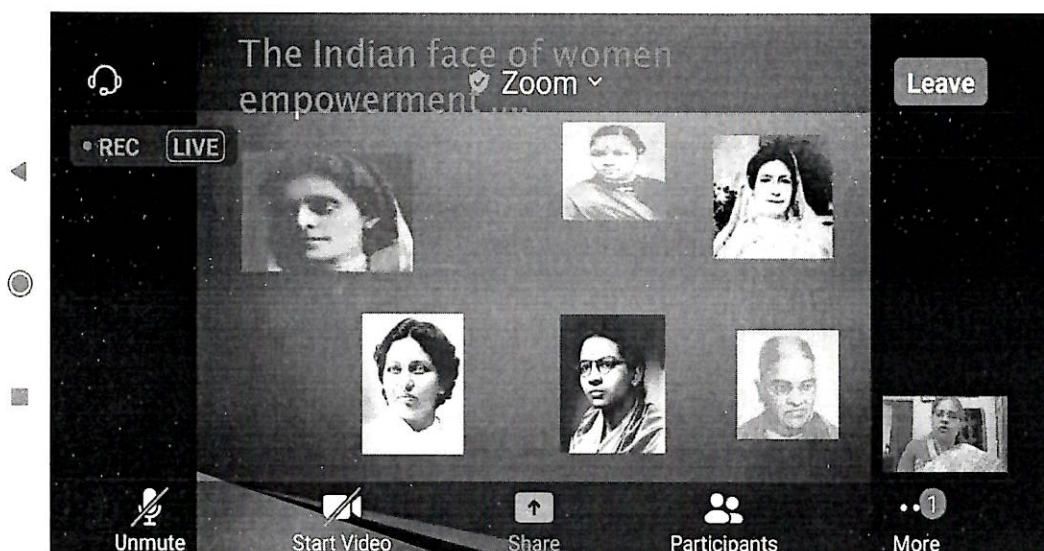
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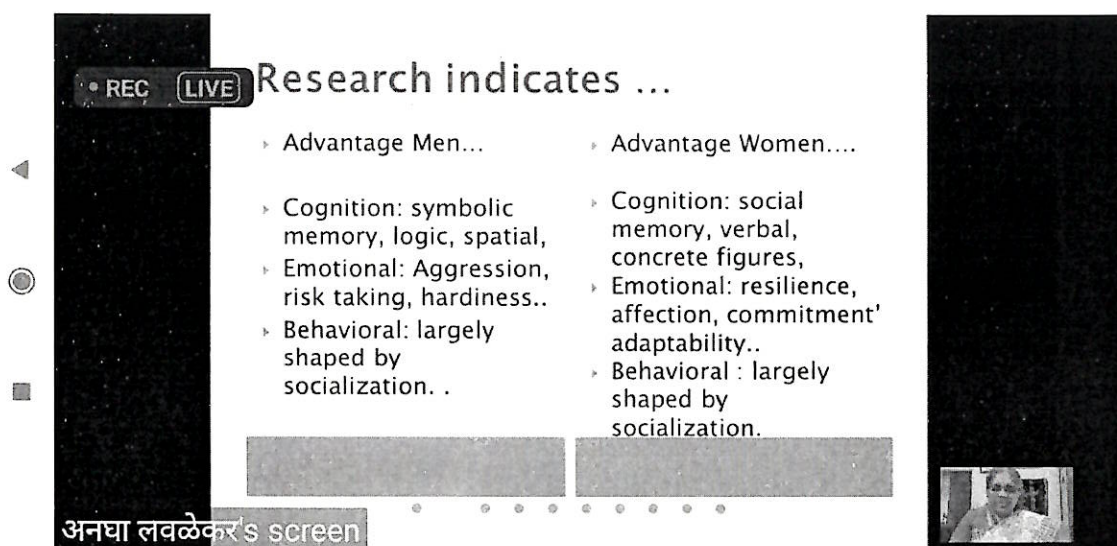
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Speaking on the History of Women Empowerment in India



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28th March, 2021

NOTICE

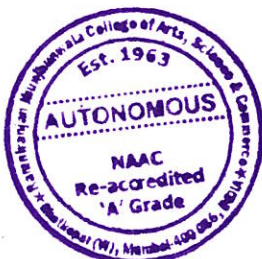
The College women development cell of our college along with NSS unit of our college along with Unicharm India is organising a talk by Ms Ankita Sukhwai about the importance of Menstrual Health

The session would be online and would be held on 31st March, 2021

Principal

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Name of/event competition: Menstrual Health and Hygiene Management

Collaboration: RJC- CWDC

Date -:31st March, 2021

Report

NSS Unit and WDC of RJ College organized webinar on

Menstrual Health and Hygiene Management. Ms.

Ankita Sukhwai (CSR Executive, Unicharm India) was speaker of

the webinar. Girls Volunteers participated in this webinar and

learned the importance of Menstrual Health.

Misconceptions V/S Facts

Menstruating women is considered impure, sick or even cursed and cannot enter temple/religious places	Menstrual blood is not impure or unclean. It is a sign of normal functioning of female reproductive system. However, she might like to follow these practices as a respect for religious sentiments of others
Menstruating women should not enter the kitchen, cook food or touch pickle as it will lead to spoilage	Entering kitchen during menstruation will not harm food if hygiene measures are followed, and one can prepare and handle food just like any other day
Girls can't get pregnant during their period	Some girls ovulate closer to or during their period. Also, sperm can survive in the body for up to seven days
It is often thought that washing the vaginal area with soap and water every time we use washroom, will prevent all kinds of RTI.	Using soap will disturb the vaginal pH and kill the good bacteria present there making it more prone to infections. Use water (preferably warm) to clean the area and keep it dry to prevent any kind of infections.

Feminine Hygiene Management

- Use of clean and soft absorbent sanitary products & change sanitary napkins at regular intervals
- Take bath at least once a day, even during periods & keep the area between the legs dry and clean
- Use of clean and dry undergarments and change those daily & dry undergarments under the Sun
- Wash the genital area with plain water (no soap) every time you use the toilet (also after urination). Avoid using any fragranced cream or lotion around the vaginal area.
- Always wash from front to back after defecation
- Wash hands before and after changing napkins. Use cotton panty during m
- Use a clean toilet or use an Indian toilet at public areas as these have lower incidence of spreading RTI
- Store sanitary napkins in clean and dry place

Menstrual hygiene reduces the incidence of reproductive tract infection (RTI)

Ms Ankita Sukhwat Highlighting on Facts about Menstrual Health to Girl's Students.



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28th April, 2021

NOTICE

The Gender Equity cell of our college is organising a short film show on Gender Discrimination among Juvenile followed by discussion. The film will be shown on May 2, 2021 Students are invited for the program and participate actively in the discussion.


Principal

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Ramniranjan Jhunjhunwala College of Arts, Science and Commerce (Autonomous)

Gender Equity Cell

cordially invites you for short films' show on **Gender Discrimination among Juvenile** followed by discussion.

on Sunday, May 2, 2021 at 6.00 pm on Zoom Platform Room 16

The link meeting id: 827 8106 5831

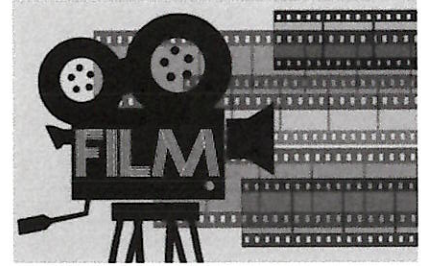
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Principal

Dr. Himanshu Dawda

Dr. Amita Valmiki

In-charge, Gender Equity Cell




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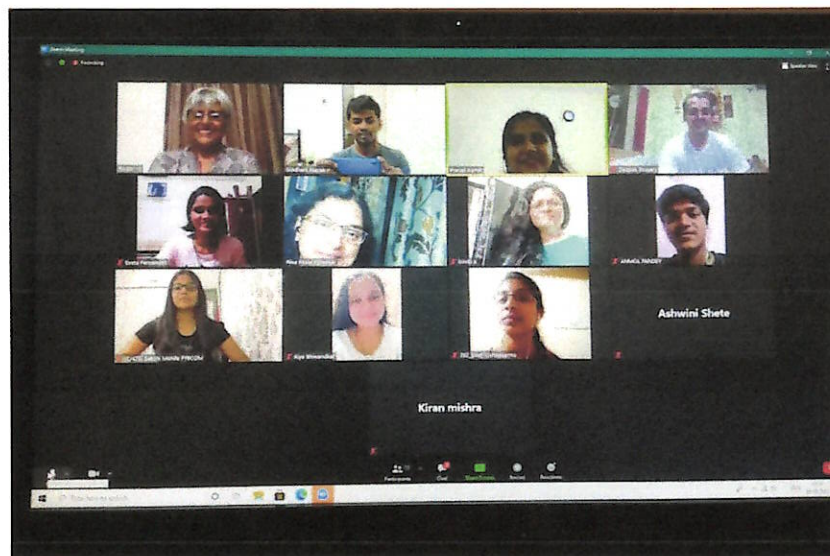
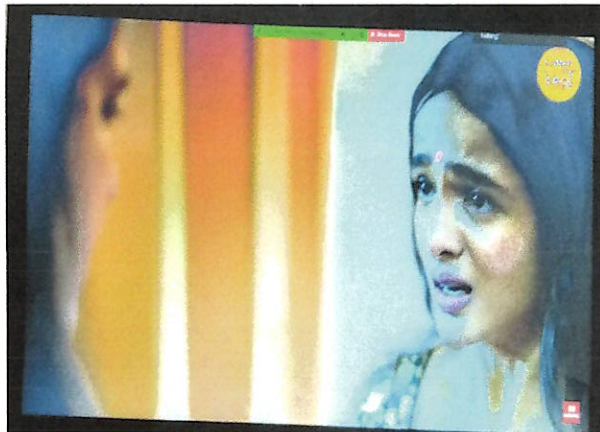
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The Gender Equity Cell of R. J. College organized short films' show on **Gender Discrimination** among Juvenile followed by discussion on Sunday, May 2, 2021.



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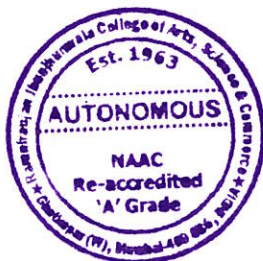
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REPORT of the activity on short film show "Gender Discrimination among Juvenile"

Date : May 2nd, 2021

Online Zoom

The Gender Equity cell of Ramniranjan Jhunjunwala college organised a short film show on Gender Discrimination among Juvenile which was followed by discussion. Students were sensitised on the various issues of juvenile and how cinema projects and creates awareness. Students discussed and participated actively. 17 students involved in the discussion




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May 25th, 2021

NOTICE

The Gender Equity Cell is organising a talk on Women Security Issues in our Society by Priyamvada Tokekar (Vice Principal, Political Science Department, Joshi Bedekar College). The talk will be held online on May 29, 2021. Zoom link will be shared with the participants.


Principal

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REPORT OF THE ACTIVITY OF THE GENDER EQUITY CELL TALK ON WOMEN

SECURITY ISSUES IN THE SOCIETY

DATE: May 29th, 2021

Mode: Online Zoom

Resource Person: Ms Priyamvada Tokekar Vice Principal Joshi Bedekar Colleg
Thane

Ms Priyamvada Tokekar spoke on the various women security issues in the society. She spoke on how women have to be empowered and how they should be aware of the various avenues available to them to voice their opinion. She also spoke about the importance of the family structure, respect for everyone. Security in Institutions, workplace, general public space etc.

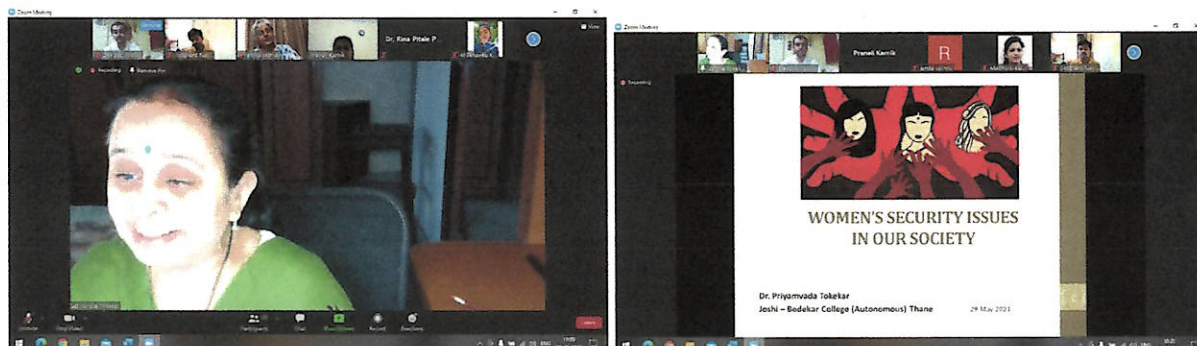
Students had many questions which she answered in a very lucid manner.

Dr Amita Valmiki

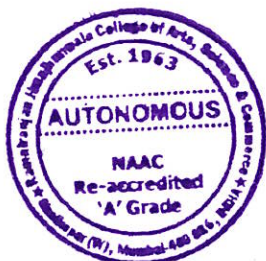



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Snap Shot of the Event 29th May, 2021



The Gender Equity Cell organized a talk on **Women Security Issues in our Society** by Dr. Priyamvada Tokekar (Vice Principal and Head, Dept. of Political Science, Joshi-Bedekar College, Thane) on May 29, 2021.



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